

APPENDIX 1

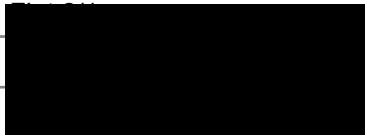


Office of the Scottish Charity Regulator

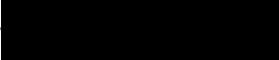
Trustees' Annual Report for the period

		Period start date			Period end date		
	Day	Month	Year		Day	Month	Year
From	1	1	2023	To	31	12	2023

Reference and administration details

Charity name	Christian Associates Network		
Other names charity is known by	CAN or CA Network		
Registered charity number	SC036134		
Charity's principal address			
		Postcode	

Names of the charity trustees on date of approval of Trustees' Annual Report

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 	Chairperson		
2 			
3 	Secretary		
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document	Trust Deed
Trustee recruitment and appointment	We have a leadership team (elders) that meets weekly and monthly finances and matters of the charity are brought before the elder board for input. We have proposed and selected two people from within the congregation to serve as trustees for 2024 which should enable broader governance and representation from our community.

Objectives and activities

Charitable purposes	<i>The advancement of religion and any other purpose that may reasonably be regarded as analogous to any of the preceding purposes</i>
Summary of the main activities in relation to these objects	<p>Summary: The year has been one of blessing and faith filled challenges. Our community continues to mature, grow spiritually and numerically and yet is challenged by the ever pressing needs of those that are refugees. We give thanks to God for His faithful provision through so many generous donors of their time, financial resources and talents.</p> <p>Highlights: Upper Room Church ministries are led by our Farsi speaking leaders who are raising up other Farsi speakers. It is a joy to see the growth in our worship and evangelism team and new discipleship groups forming. While intermittent, we know our English classes were helpful as people transitioned into college through them, and our kids ministry has blossomed through the giftedness of its lead minister and the faithful support of many Farsi speaking women who love to shepherd the smallest of God's people. While we wound down our Homework Club, if the need returns, we are prepared to start again as the building blocks are there. Importantly, a funded initiative with the Geotrac Foundation brought a group of young people from the state of Ohio in the USA to interact with our refugee church community, Glasgow and Scotland. Finally, we saw our first Persian ministry join a mission organisation and continue to work with us. Wouldn't it be great if they became missionaries beyond Glasgow - to the diaspora in America or even back to Iran should the situation change there?</p> <p>Ministry initiatives:</p> <ul style="list-style-type: none">• Monday Bible Study - in person through St. George's Tron Church• Various small group Bible studies during the week• Thursday Zoom Church Service - in person and livestream• Weekly Worship practice & Bible Study• Weekly Women's Bible Study & Fellowship (10-12 ladies)• Baptismal Preparation Courses (40-50 people exploring baptism)• Quarterly Film Nights through our new Evangelism Team• Weekly food bank support with Glasgow City Church• Weekly drop in & Bible Study with Glasgow City Church• English Classes - weekly beginner and conversational English Classes

Achievements and performance

Summary of the main achievements of the charity during the financial period

The charity experienced a surplus this financial year and while our expenses typically are greater than our income, we trust God with our financial needs. We continue to be supported financially by a small committed group of donors who fund our work and we are dependent on sources (e.g. grants or donations) that are not from within the fellowship. This is due to the makeup of our church (95% refugees) but this is not concerning to the trustees. Finally, we began further teaching on the importance of giving as an act of worship and made an offering basket available to the congregants which was received well and has helped sustain the ministry further.

Financial review

Brief statement of the charity's policy on reserves

Unspent funds are held in the bank account and carried over for next year. The church will hold £3000 in reserve, in the account, in order to meet minimum expenditures for 6 months.

Details of any deficit

N/A

Donated facilities and services (if any)

N/A

Other optional information

N/A

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (e.g. Chair)	Treasurer, Secretary & Trustee	
Date	13 May 2024	